DAY 1 HIGHLIGHTS: MONDAY SEPTEMBER 29TH, 2019

OPENING COMMENTS

Welcome from Elder Janice George
- Elder Janice welcomed conference attendees to Vancouver

Superheroes
- Have extraordinary powers, abilities and exceptional skills
- Others have special tools (e.g. technology)
- All have a strong moral code, including a willingness to risk one's own safety in the service of good without expectation of reward

PROVOCATIVE PANEL HIGHLIGHTS | HOW TO BE AN EFFECTIVE CHANGEMAKER

Get out of the way of Community	**Cultural Determinants of Change**
• The people not at the table are often the ones with the most relevant or important things to say • We cheer for those we care about	• Why isn't there an artist in residence in every non-profit • 13 Ways White Supremacy Shows up in Organizations – Tama Okun • Acknowledge the tensions between paradigms

Community Engagement
• How the work gets done; not a part of the work
• Help with de-polarization
    ○ Hold space for deliberation
    ○ Co-design solutions
    ○ Use art
	All solutions have a half life because things move fast
	• No narratives without numbers, no numbers without narratives
	• Not: "How did we cause that change?" But rather, "How did we contribute to that change?"

LEVERAGING THE 5 PRACTICE AREAS FOR COMMUNITY CHANGE

Community Engagement
- "Co-creating the future you want to see"
- Integrated as the work (not a top on)
- The way the work gets done
- Helps facilitate clashing voices

Evaluating Impact
- "Reality testing": is that really the way the world works? Are we really generating effects?
- Always catching up to innovators
- Participatory, real time, time to make sense of data
- Complex issues are rooted in systems
- We need mixed methods

Collaborative Leadership
- Moving from relying on community superhero to a whole group of superheroes
- Lead thorough cooperation
- Challenge, building, establishing and maintaining trust

Community Innovation
- Including people we want in the process
- Challenge: Gatekeeping innovation
- Diversity and inclusion in the space
- Who is asking the questions, having people who are affected to be able to ask questions

Collective Impact
- Framework: Interdisciplinary
- Evolving field of practice
- Paradigm shift
- System level change, not programmatic changes

SESSION HIGHLIGHTS

Collective Impact – Workshop 1

"A disciplined, cross-sector approach to solving complex social and environmental issues on a large scale."

3 Pre-Conditions

- Influential Champions
- Critical analysis – how urgent is the issue to the public
- Adequate resources

5 Conditions

- Common Agenda
- Shared Measurement
- Mutually reinforcing activities
- Continuous communication
- Backbone support

3 Key Success Factors

- Assessing and Building Readiness
- Cultivating a Systems Lens
- Backbone Infrastructure and Collaborative Governance